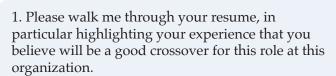
Common Interview Questions



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- 2. What attracted you to apply for this position, and why would you like to work here? Why do you want this job?
- 3. Please describe what you consider your strengths, and in what way have these served you well in your career?
- 4. Please describe what you consider to be your opportunities for development/improvement?
- 5. If I spoke with your previous manager, what would s/he say about your strengths and weaknesses?
- 6. What is your desired career direction/vision for your future?
- 7. How would you describe your personality?
- 8. What would others say about your leadership/management style?
- 9. What do you find most rewarding and challenging about managing others
- 10. What skills, relevant to this position that you have applied for, have you gained and developed from your educational experience and/or other training? Tell me a bit about your education and training? How will that help you with this role?
- 11. How have you benefited from previous employment in terms of your skills and personal development?
- 12. Please describe the position you've held or company that you've worked for that you enjoyed most, and why.
- 13. Please describe the position you've held or company that you've worked for that you enjoyed the least and why.
- 14. What do you anticipate would be the greatest challenge working in this specific role?
- 15. This position requires the successful candidate to work the occasional evening and weekend. How do you feel about working outside of your regularly scheduled work hours?

- 16. What are some of the challenges you see that are facing this industry?
- 17. How do you learn best?
- 18. What really "drives" you?
- 19. What is usually the toughest part of a job for you?
- 20. What type of manager do you work best with?
- 21. In your last role, what were your top 3 achievements or accomplishments?
- 22. Describe a situation in which you had difficulty or a conflict situation with a coworker or supervisor, such as a personality conflict or a misunderstanding. How did you handle it?
- 23. Can you provide an example of how you've contributed to effective team working and how you foster teamwork as part of the teams you have been on?
- 24. What is the process you use to set goals and monitor progress on goals or yourself and within your work group?
- 25. Give a recent example that demonstrates how you set and monitor goals.
- 26. Being fully accountable for results sometimes means acknowledging what more we, personally, could have done to achieve desired results. Share about a time when you did not reach the expected results. What more could you have done in that situation to meet expectations?
- 27. How do you organize your own time and work priorities?
- 28. Tell me about a time when you came across something that really stumped you, and the process you used to overcome obstacles and create a solution. Would you do anything differently the next time?
- 29. Tell me about a time when you were managing multiple priorities and competing deadlines. What did you do to keep yourself organized? Describe the situation, your actions and the result.
- 30. What are your salary expectations for this position?

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